## Partnering Agreement Between PRAIRIE VIEW A&M UNIVERSITY And the UNITED STATES ARMY CORPS OF ENGINEERS

**Purpose:** The purpose of this Partnering Agreement between Prairie View A&M University (PVAMU), a Historically Black University, and the United States Army Corps of Engineers is to commit the two organizations to work together to enhance opportunities for minority students throughout the Corps. We recognize that a workforce comprised of diverse, high performing individuals, with valuable talents and strengths, is critical to providing excellent services to all Corps customers, especially soldiers and their families.

**Goals:** We have established the following goals for our partnership:

- 1. To prepare engineering students for responsible positions in an engineering environment to include environmental engineering and civil programs.
- 2. To enlighten engineering students about the Corps, its missions, unique capabilities and opportunities through student career experience programs (CO-OP), internships and career development programs.
- 3. To assist Prairie View A&M University in educating engineering students through guest lecture programs, co-executive sponsorship of student professional organizations, and help create a center of excellence for environmental programs at PVAMU.
- 4. To assist the Corps, PVAMU will provide faculty consultants and advisors, conduct leadership and diversity training and related programs at the Corps, and keep the Corps informed of the university's research and engineering capabilities.
- 5. To produce a world class diverse pool of talents throughout the Corps by sharing information on student talent pools and participates in campus interview/job fairs.

**Implementation:** We commit to achieve our goals through periodic partnering sessions, Process Improvement Teams, special study groups and the personal commitment of team members in our respective organizations. As leaders we commit to promote partnering at all levels of our organizations in the conduct of our day-to-day business.

**Effective Date:** This agreement is effective June 21, 2012 and will be reviewed periodically to renew our commitment and to consider needed changes.

Prairie View A&M University
A Member of the Texas A&M University System,
An Agency of the State of Texas

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