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UPCOMING EVENTS

August 26
Woman's Equality Luncheon

Sept. 6
HOLIDAY

Sept. 8
Matagorda Ship Channel
Public Meeting

Sept. 10
6th Annual Brownfield
Redevelopment Workshop

Sept. 15
PRB

Sept. 21
National Waterway's Conference

Oct. 9
Matagorda Days

Oct. 13
PRB

Oct. 19-20
Gulf Coast Chapter
WEDA Conference

**Recreation Committee
Calendar**

Be on the look out for the following upcoming rec committee events!

Sept. 10
Car Wash

Sept. 15
Morning
Bake Sale

Oct. 8
Fall Fest



Col. Steven Haustein, incoming commander, symbolically accepts command with the receipt of the Corps flag, as part of the ceremony.

Haustein gains command

With the passing of the Corps flag, Col. Steven Haustein officially assumed command of the Galveston District. Col. Leonard Waterworth relinquished his duties as District Engineer after 3 years of serving in that position.

The change of command ceremony took place on Aug. 4 on the rear lawn of the Jadwin building.

Looking out at Galveston Bay and addressing the crowd that had gathered, Col. Jeffrey Dorko, Southwestern Division Commander, spoke highly of Col Waterworth's accomplishments. "What sits in this audience and what we see here behind us are living examples of the great work that you've done," said Dorko. Col. Dorko awarded Waterworth the See COC continue on page 3..

Lampson takes a bird eye view of projects

Congressman Nick Lampson recently got a bird's eye view of what the Galveston District has been up to lately.

On June 19, the congressmen joined Herbie Maurer, Deputy Engineer for the Corps of Engineers, Paul Beard, Chairman of the Board, Jefferson County Navigation District, and others for a helicopter tour of Corps projects in the district.

"The congressman stopped by our office so he could talk to project and study managers and to offer his help in satisfying infrastructure needs in Texas," Col. Leonard Waterworth said about Lampson's visit.

Waterworth met with Lampson during his stopover at the Jadwin building for a working lunch. While in the building the Congressman was briefed by corps employees on various



Congressman Nick Lampson prepares for a aerial tour of the projects. Herbie Maurer and Paul Beard, Jefferson County Navigation District also joined.

projects throughout the district. After the lunch, the Congressmen continued his aerial site tour.

As he left the building, Lampson had kind words for the colonel and all of Galveston District. "I have a lot of respect for what you do here. It has

Interest shown on recreation plan for Sims Bayou bike and hike trails

More than 50 interested persons attend open house

More people than anticipated expressed interest in the recreational plan that accompanies the Sims Bayou Project by attending the open house Aug. 9 to learn of the proposed recreation plans for the Sims Bayou Flood Damage Reduction Project.

More than 50 interested persons from the affected communities were able to learn of the recreational features of the project, such as jogging and bike trails.

Many offered suggestions and a few expressed concerns regarding the proposals.

The City of Houston is the local sponsor for the recreational features; Harris County Flood Control District is the local sponsor for the flood damage reduction project.

Both entities had representatives at the meeting. They and Corps personnel were able to talk with the area residents on a one to one basis, answering questions and explaining the proposed plans.

really been a pleasure getting to work with you," he said.

Waterworth praised Lampson for the work he has done to aid the Corps in its efforts. "As a member of Congress, Nick Lampson has fought to

See Lampson continue on page 7...

Commander's Column



Col. Steven P. Haustein



The Sand Castle

www.swg.usace.army.mil

A newsletter for and by
the employees of the
Galveston District

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Hail...

First and foremost, let me begin by saying once again thank you for making my arrival here with Team Galveston so special.

The change of command ceremony was first rate and you all made myself, my family and guests feel welcome. I also want to thank Colonel Waterworth for the professional manner that he conducted our transition and his leadership in developing the superior organization that is Team Galveston. If I can come close to matching his performance as a District Engineer, I will consider my time successful. I am absolutely delighted to be part of the team and look forward to working with all the members of Team Galveston for the next few years.

In my change of command speech, I spoke about Team Galveston. For those of you that weren't able to attend, let me revisit the subject here. I see Team Galveston as a set of six concentric circles of professional people that work together to shape the development of national infrastructure that promotes economic prosperity while maintaining environmental sustainability. The six rings are composed of district employees, district families, key leaders in our higher headquarters in Dallas and Washington, elected officials at local, state, federal and tribal governments, our supporting contractors, our partners and stakeholders and, finally, anyone else who cares to have a voice in the decision process that governs our business. Engaging early and often is the most efficient way to accomplish our mission in the long run. Working together, Team Galveston is ready and able to accomplish our mission along the Texas Coast.

The end is near....I mean the end of the fiscal year. It's a tough time for everyone in government and it's no different here. The good news is that there is money to be had for those that can spend it. Sounds like "Execution is everything," all over again, huh? It is! I'll fight the fight in Dallas and Washington for the monies that we need. You fight the fight in your lane to aggressively execute your program and spend every dollar that you can before the end of September.

I'll be getting oriented to the district over the next couple of months. Key leaders in the district will be bringing me up to speed on how we operate and what's hot. I'll do that in your work space so that I can also come by and meet you where you work. I'll also be getting out to meet customers and to visit project sites. My office and the Jadwin building are both square and I plan on spending a great deal of time "outside the box" over the next few years.

In closing, I wanted to give you some feedback. Since I found out that I was coming to Galveston 16 months ago, I have received numerous comments about your professionalism. Without exception, I've been told that the Galveston District is a great group of dedicated professionals who are wonderful to work with and care about what they are doing. My initial observations are no different. I am thrilled to join you.

Thanks for what you do for this district, this army and this nation. You make a difference. (For more information on Col. Haustein, please go to page 8).

and Farewell...

The golden age of the Galveston District and the Texas coast line is still ahead.

As I write my last column for *The Sandcastle* I am filled with optimism for the future of this Great District.

You already have accomplished so much over the last three years it is hard to even keep track: Neuces Saltwater Barrier, 2012, PMBP, P2, HGSC, VT 98, Laguna Madra, Shoal Point, Bayport, J.J. Mayes Wildlife Trace, and last but certainly not least, much of the Houston Ship Channel project. We've pitched in and did our part with flooding, tropical storms and deployment to Iraq.

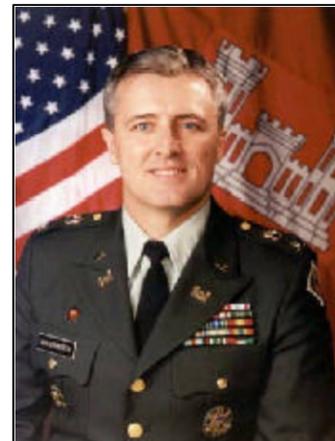
But the best is yet to come. The ports along the Texas coastline all have plans to go deeper to meet the demands of global trade, Liquid Natural Gas facilities are going to be built to satisfy the national requirement for clean efficient energy source. Container facilities need to be built, as far east markets want to come directly to the Gulf coastline. The population growth along the coast will double the size of this state in the next 30-40 years, placing a demand on natural resources and infrastructure.

Team Galveston, get ready! Communities, partners and stake holders have high expectation based on your superior past performance. They will need the Corps' help as we work with our partners to solve local infrastructure requirements that are of a national interest.

My expectation for this district will remain high. I will continue to expect greater effort and results from you, because what you do is so very import to our communities, the state and our Nation. The navigation that you help maintain supports the economic prosperity of our Nation.

You have a direct impact on Navigation. You have been able to fight through laborious processes, under - funded budgets and complex interagency coordination to accomplish our critical mission. You have balanced economic prosperity with environmental sustainability with every project, which will leave future generations with a great place to work and a great place to live.

I am so proud of each and every one you. You have done so much for our nation. Thank you for letting me be part of your team over the last three years. Now get back to work and continue to do great things for America!



Col. Leonard Waterworth



The Army Recruiting Battalion begin the ceremony with the posting of the colors.

COC continued from page 1..
 Legion of Merit for his 25 years of service in the Army. Waterworth was also awarded with the Silver Order of the deFleury for excellence in engineering.

This prestigious medal is named for a French Engineer Francois Louis Tesseidre deFleury who volunteered for the American Army during the Revolutionary war. He was appointed a captain of the engineers and quickly proved himself at the battle of Stoney Point, which won him recognition from the US Congress. Dorko said that deFleury's ability to execute made this medal a fitting honor for Col. Waterworth, who has made execution a theme of his command. "You've planned, you've planned to execute well, and you've done this greatly," Dorko said.

Waterworth thanked his wife Cheryl for her support. "I couldn't have done it without you," he said.

He also thanked all those in attendance that he had worked with over the years. He then touched on the Corp's ability to promote economic prosperity while maintaining environmental sustainability. "You not only need a good place to work, you have to have a good place to live," he said about the effects the Corp's work has on the community.

Col. Dorko praised the incoming commander for his talent and the depth of experience he is bringing to the job.

Col. Haustein is joining the Galveston district after serving 18 months in the Pentagon as the congressional liaison for engineer matters in the Secretary of the Army's office. He talked about his trip to Texas as he addressed the crowd.

"What I saw when I left D.C. was a nation that has the stamp of the Corps of Engineers all over it."

See COC continue on page 4...



Col. Waterworth, outgoing commander; Col. Dorko, Southwestern Division commander; Col. Haustein, incoming commander and Herbie Maurer, chief of program and project management, stand at attention.



Ranger and project manager Richard Long presents Cheryl Waterworth with roses as a gift from the Galveston District via the Recreation Committee.

COC continued from page 3...

Addressing the responsibility the Corps has to the health of the environment Haustein noted, "The District footprint is as beautiful as it is fragile." He also spoke of the critical role that the Corps plays in shaping economic prosperity and how important the many stakeholders in the Galveston district are to that mission. "It's a mission all of Team Galveston is ready and willing to do," he told the crowd.

Special guest in attendance at the ceremony included two Tribal Chiefs of the Alabama Coushatta tribe, Principal Chief – Chief Oscola, Clayton M. Sylestine, and Second Chief – Chief Colabe III, Clem F. Sylestine.

Serving as the color guard for this years ceremony was the US Army Recruiting Battalion.

Col. Dorko also recognized Cheryl Waterworth with a certificate of appreciation for the support of her husband and her commitment to the district.

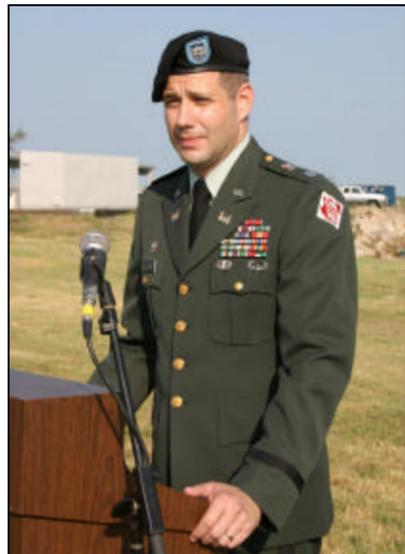
After the ceremony the Waterworths said their farewells to those in attendance. A reception was held in the Jadwin Building to give guests a chance to meet Col. Hausteina and his wife and welcome them to the district.



Maureen Patton sings the National Anthem.



Paul Cox, operations, gives the invocation.



Lt. Col. Christopher Sallesse



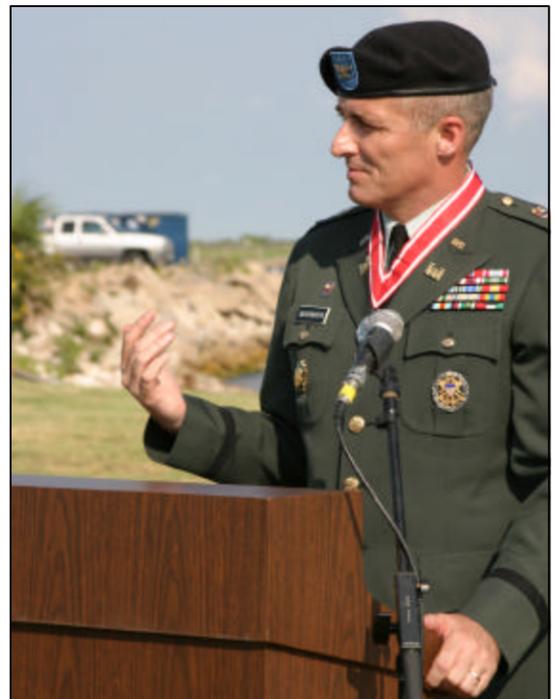
Col. Dorko presents Col. Waterworth with the DeFluery Medal. Cheryl Waterworth was presented a certificate of appreciation.



Col. Hausteina



Col. Dorko



Col. Waterworth



Col. Haustein salutes the Army Recruting Battalion color guard as they exit the ceremony.



Col. and Cheryl Waterworth say goodbye to friends, employees, sponsors, and customers.



Delegation of Chiefs from the Alabama Coushatta honored the ceremony with their presence.



Col. Haustein hugs his youngest daughter, Ashley. Also pictured is wife, Lori Haustein.



SWD Commander, Col. Dorko speaks with Carolyn Murphy, chief of environmental.

A "worthy" farewell celebration for Waterworth

After three years with the Galveston District, it was time for Col. Waterworth to say goodbye his command. However, before leaving, the district threw him not one, but two parties – a dinner with friends, sponsors, customers and co-workers and a luncheon with his Galveston District employees.

More than 150 attendees were at Fisherman's Wharf on July 30 to bid farewell to the commander. Master of ceremonies, Herbie Maurer began the night's festivities by welcoming distinguished guests, such as Col. Jeffrey Dorko, SWD Commander and the Honorable Owen Ralston. He also presented the commander with the distinguished honor of being an Admiral in the Texas Navy, along with presenting Cheryl Waterworth with the Yellow Rose of Texas.

Once dinner was served, it was time for the sponsors and customers to make their presentations. Port of Houston Executive Director, Tom Kornegay presented the commander with a photo of the Houston Ship

Channel. Robert Stroder, manager of Lower Neches Valley Authority, presented the commander with a U.S. flag from Congressman Nick Lampson's office. Other gifts included a seashell lamp, a tea pitcher, a Texas flag and several clocks.

On August 2, employees of the Jadwin building gave the commander and Cheryl Waterworth a good old-fashioned Texas party with barbeque and all the trimmings.

Ricky Villagomez, project manager, played the role of emcee. The theme of the lunch was the top ten things that we will miss of Col. Waterworth. Herbie Maurer presented the commander with the traditional shrimp plaque and Cheryl Waterworth with the sand dollar necklace, a gift from the employees of Galveston.

"I am so proud to have been a part of the Galveston team and I have always asked 110% of all you and received it," Col. Waterworth said. "Keep up the good work, you do great things for the country and remember I will be watching."



Col. Waterworth poses with one of his many gifts.



Tom Moore presents Col. Waterworth with a copy of his first lawsuit (Bayport).



Herbie Maurer and Col. Waterworth pose with the Admiral of the Texas Navy.



Col. Waterworth joking around with Tencha Deckard...wanting to be sure they both make the shot!



Col. Waterworth wearing the "money hat" with Bob Peel. Bob spoke about how the commander was good about getting money to help "pay the bills."

Lampson continued from page 1...

strengthen infrastructure in Texas. Today is another example of his dedication to long term success along the Texas coast line.”

Also visiting the district was Scott Bates, Lampson’s chief of staff and Homeland Security advisor. For him the trip was a chance to assess the safety of the ports and waterways and to determine what federal funding is needed to better secure the area.

The congressman got to view and was briefed on many projects including the Sabine Neches Waterway, the Jefferson County Highway 87, GIWW, the Houston Galveston Navigation Channels, the Texas City Channel, Bayport, and others.

Hinojosa hosts water resources conference

Col. Leonard Waterworth recently traveled to Washington D.C. to meet with elected officials and community leaders from South Texas and discuss water resources in their area. The meeting was part of the fourth Regional Leaders Issue Conference hosted by Congressmen Ruben Hinojosa (TX).

The two-day conference was held June 21-22, 2004.

Waterworth sat on a panel called Meeting Water Management Challenges. He and his fellow panelists discussed recent legislation, federal programs, and funding resources aimed at helping communities increase their water quality and manage flood and drought conditions. “We talked about what our organizations could do to set the

Col. Haustein awards first coin

Patrick Curphey, summer hire for the public affairs office was awarded a commander’s coin, the first from Col. Haustein.

“Patrick is a wonderful employee,” said Phyllis Bledsoe, chief of public affairs. “He really came through for us this summer, from assisting is with displays, attending public meetings, writing for the newsletter and his effortless work on the change of command ceremony – he always gave 110%.”

Patrick begins law school this fall at Southwest Texas. This was Patrick’s third summer with the public affairs office.



Col. Haustein awards his first commander’s coin to Patrick Curphey.

conditions for future success in the valley,” Waterworth said of the event.

Waterworth was joined on the panel by Congressmen Chet Edwards (TX), House Energy and Water Appropriations Subcommittee; Michael Hirsch, Chief, Individual Assistance Branch, FEMA; and Jim Hanlon, Director, Office of Wastewater Management, EPA. Congresswoman Grace Napolitano (CA), Ranking Member, House Water and Power Subcommittee, served as moderator for the event.

The leaders of the federal agencies discussed ways to partner together and cost share projects in the area. Waterworth stressed the importance of letting those in attendance know that they could look to the Corps and the other agencies for

assistance. “We explained that we are the federal partners on coastline issues. If leaders in the area have problems they can come to us,” he said.

Hinojosa is working with the Corps of Engineers to find new sources of water for his district and to explore bringing floodwaters from chronic flood-zones like Houston to the Rio Grande Valley.

Hinojosa represents the 15th district of Texas which includes multiple counties in South Texas and the valley. As a member of the House Resources Committee he is faced with many water management issues. He designed the conference to meet these challenges and others that the area faces.

“The conference is a
See Hinojosa continue on page 8...

Real Estate works with IBWC to protect environment in South Texas

Corps employees from the Real Estate made the trip to Brownsville for a joint public meeting with the International Boundary and Water Commission.

Orlando Rosas, Sal Arcidiacono, and Justin Cross were all in attendance to talk about the IBWC acquisition project in Cameron County. The meeting was held June 30.

“We were there to explain to the public what the project was and why it is necessary,” Rosas said about their role in the meeting.

The IBWC operates and maintains the Lower Rio Grande Flood Control project in Hidalgo, Cameron, and Willacy counties.

A vegetation maintenance program was established to protect life and property in the area from flooding by the Rio Grande. The IBWC maintains vegetation within approximately 75 feet of the river.

Currently the organization is seeking to acquire a 108-foot wide easement that includes a vegetation maintenance strip and wildlife corridor. This will allow IBWC more efficient access to the project for maintenance purposes and will eliminate the need to contact individual landowners every time that maintenance is required.

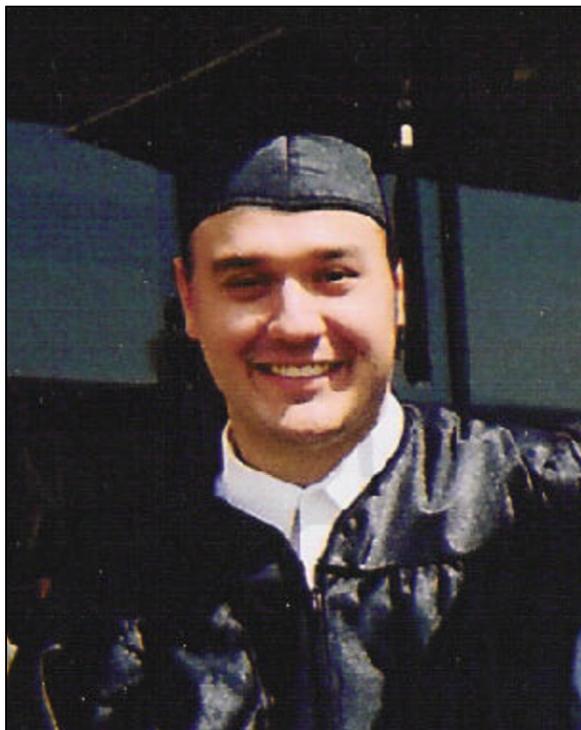
The real estate office has been hired by IBWC to complete the acquisition of this easement.

Both organizations took questions and comments about their role in the project from the public in attendance.

Congratulations, Graduates!



Jay Idriss, son of Suhail Idriss of project engineering, graduated from Texas A&M University on August 13. He graduated with a B.S. in Civil Engineering. Jay will be continuing his education at Texas A&M this fall at graduate school.



Anthony M. Castelline, son of retiree Charles “Mike” Castelline graduated from Texas A&M University on August 13 with a B.S. in political science. Anthony starts teaching this fall at Aldine I.S.D.

Challenges lead to rewards

by Betty Voelkel

About three and a half years ago, I decided to take on a challenge, that of applying for the Leadership Development Program (LDP). I weighed the decision whether or not to apply. In my mind, I knew if I was selected it meant many evenings and weekends working towards fulfilling the requirements of an LDP participant. Well, I was lucky and was selected to be in the first class for LDP. My challenge began.

LDP had a fresh new start in the District and our first class had to pave the way. The first challenge to be conquered was developing my Individual Development Plan to include my required LDP curriculum – public speaking, decision-making, and leadership classes. I also chose as my mentor, Meg Dunleavy, our former Resource Management Officer. My career path is with the Comptroller Program. Meg helped me develop my curriculum, set up

an outstanding shadowing opportunity for me, and guided me along my LDP journey.

In the fall I took a public speaking class at College of the Mainland. What a challenge! Not only was I working all day and then off to college two nights a week, but I was writing speeches on the weekends. If that was not rough enough, I found that the biggest challenge was giving speeches in front of my class. Quite nerve wracking! But, you know, after the first minute, you gain your confidence. Before you know it, your 5-minute speech is over. The class was very rewarding. It taught me a lot about communicating with an audience, plus it was a real confidence builder.

Completing the speech class helped me when the LDP class had to take on the challenge of facilitating PMBP, Project Management Business Process. Our creativity came out – how

to keep our groups interested in the subject and try to get across the message in the PMBP lessons. I heard a lot of positive comments on the facilitation methods from folks who compared our training to the training they experienced in the district from which they came. It was a long process, juggling work assignments and facilitating PMBP classes, but we did it and reaped many rewards - knowing the new faces at the District, knowing the process of project teams, and expectations of Project Teams members, i.e., sponsors, other government agencies, and the public.

As I look back, two of my favorite leadership classes were prospect courses – LEAD (Leadership Education and Development) and Leadership for Learning. Both classes included personal assessment material, which helped me learn about myself, my personality,

my strengths and my weaknesses. Knowing more about yourself really helps. Some of the key ingredients in leadership are your relationship with people and your communication skills.

In LDP you get to practice these two items. You get to work with people you have never met before. You get to share your ideas and skills with others. You get to try out leading, which is another challenge.

Indeed the program was a challenge, but it was also very rewarding. Now that I have graduated, I know there's a lot I will be missing – working with some of the very best people in the District, stepping up to new assignments, and being trained by our new Deputy District Engineer. If you want a rewarding experience, I encourage all of you to apply for the Leadership Development Program. Take the challenge!

Hinojosa continued from page 7...

tremendous opportunity for representatives from Texas to meet with federal officials in Washington, D.C. who directly impact the federal funding our communities receive. I am certain that this coordinated presence in Washington by Texas leaders will have a positive and dramatic impact on the degree of federal investments our community secures," Hinojosa said in a press release.

The conference this year attracted a number of notable

speakers including Senator Ted Kennedy (MA), Senator Kay Bailey Hutchinson (TX), House Democratic Leader Nancy Pelosi, Ranking Member Steny Hoyer, House Appropriations Committee, Ranking Member Charlie Rangel, House Ways and Means Committee, Department of Homeland Security Undersecretary Asa Hutchinson, Department of Agriculture Undersecretary Gil Gonzales, and Daniel Mudd, Vice Chair and COO, Fannie Mae.

Castle Comments

Baby News

Congratulations to *John Gaskin*, general engineering section, on the birth of his baby girl. Angelina Asuncion Gaskin was born on July 12 at 9:59 a.m. She weighed 6 lbs, 4 ozs. Mom and daughter are home and doing great.

Congrats!

Congratulations to *Rob Thomas*, engineering, and *Michele Thomas*, public affairs, on celebrating their one-year wedding anniversary on August 16.

Get Well Soon

Dale Williams, Bay Area Office, was hospitalized in early August. Please keep him in your thoughts and prayers for a speedy recovery.

Condolences

Our condolences goes to the Barron family. Retiree *Charles (Yogi) Barron* passed away July 12. Yogi worked for the District some years ago at Fort Point Area Office and the Corpus Christi Area Office; serving as Area Engineer at Corpus for awhile. He then went into private industry, working for Bean Dredging and recently worked for Gahagan & Bryant as part of the Joint Venture for the Port of Houston on the HGAL project.

Our thoughts and prayers go out to *Bob Peel*, program management, and his family. Bob's mother passed away August 13.



Col. Haustein's top ten lists

A quick overview of his first townhall

Just one day after taking command, Col. Haustein held his first townhall meeting; giving the Galveston District employees an opportunity to get to better know their new district engineer.

The following are Haustein's top ten likes and nine dislikes lists, please note they are not in order of importance.

Top Ten Likes

1. Loyalty
2. Trust
3. Honor
4. Humor
5. Patriotism
6. Selflessness ("I appreciate the ones that go the extra mile")
7. Hobbies include: fishing, golf and running
8. Country music
9. History
10. Balance

Top Nine Dislikes

1. Negative people
2. Bureaucrats
3. Not a detail kind of guy ("Tell me what's important")
4. Wasting time
5. Poor service
6. Avoidable emergencies
7. Asking twice
8. Traffic ("It brings out the worse in people")
9. Dishonesty

For those employees, customers and sponsors who might feel a bit uneasy pronouncing the new commander's name, HAUSTEIN, we have a created a neat and fun way of doing so correctly.



House



Stein



HAUSTEIN