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UPCOMING EVENTS

May 19
PRB

May 26
Maj. Hanus Farewell Lunch

May 31
HOLIDAY

June 14
Flag Day

June 16
PRB

June 18
Engineer Day

June 20
Father's Day

July 4
HOLIDAY

Benefitting America

Colorado River Locks celebrates 50 years



Jimmy and Charles Williams show Jeremy Victory, the great grandson of Lockmaster C.P. Williams the anniversary clock presented to the lockmasters with Col. Waterworth.



While the anniversary event for the locks was taking place, it was business as usual for the Colorado River Locks.

More than 250 people, including past lockmasters, plus local and state officials, helped celebrate the golden anniversary of the Colorado River Locks April 13.

"We are celebrating the anniversary of the oldest locks in Texas in one of the oldest ports in Texas," said Mike Griffith, Port of Bay City chairman.

The celebration featured speeches from visiting officials, including U.S. Rep. Ron Paul presentation of awards to past lockmasters, the unveiling of a

Mary Ann says goodbye to Corps, plans to visit

Galveston district employees, retirees, family and friends all came together April 8 for a celebration of Mary Ann Patlan's thirty-one years of government service with the Galveston district.

"Every one will miss Mary Ann, I especially," said Col. Waterworth. "She has been a great assest to me and I will always appreciate all her hard work and never allowing me to get away with much."

Following a lunch at Landry's, awards, gifts and toasts were presented to Mary
See Mary Ann continue on page 6...

plaque commemorating 50 years of operation and a boat ride through the locks.

There have been six lockmasters since the locks were built in 1954: Jett Victory (1943-1965); C.P. Williams (1965-1973); William D. Sterry (1973-1977); John E. Kemp (1977-1992); Wayne E. Yeaman (1992-1996); and Simon DeSoto (1996-present).

"We are here today not only to celebrate the locks but to celebrate the waterway," said Raymond Butler executive director for the Gulf Intracoastal

Canal Association.

"The waterway is just as important to transportation of freight as Interstate 10. Over 110 million tons of freight are transported down the river each year," Butler said. "One third of the total tonnage of 110 million goes through this section of the waterway," he added.

"If the locks were to close, it would shut the waterway down and the effect would be tremendous," he said. The locks, after 50 years, are still working and there is a struggle

See CRL continue on page 3 . . .



Mary Ann Patlan with Col. Waterworth poses for the camera.

Commander's Column



Col. Leonard Waterworth



The Sand Castle

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*A newsletter for and by
the employees of the
Galveston District
District Engineer*

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Where preparations meet opportunity. Are you ready to be lucky. . .

There are significant changes on way in the United States Army Corps of Engineers — New Chief of Engineers in July of this year, Project Management Business Process (PMBP), 2012 and the regionalization effort, strategic outsourcing, funding shortfalls, USACE Strategic Vision for 2004-2009 and P2 the automation portion of PMBP. With all of these changes how is one to keep up with our day-to-day business?

For some it is just too much to handle. Some even claimed they will wait for “IT” to get better. “Wait for “IT” to get better!!!!” That is like going to the bus station and waiting for your ship to come in: that is one unlucky person.

We need to prepare for our future and be ready for as many opportunities as possible. P2 is a prime example of being ready for opportunities. Last week I attended my P2 training session and as the instructor started going through the live portal, guess what happened? The system went down. BAD, BAD, BAD! I could feel it in the people in the classroom losing confidence in P2. A murmur came from the back, “why should I waste my time if it ain’t right.” WRONG ANSWER. P2 is the way we are to do business now. Get on board now, do not wait. Yes, it will be hard as we learn how to use this new automation system and we work the bugs out. I believe it will be of big benefit to the district. Keep in mind we are not alone, there are 41 districts 8 divisions and HQ just starting to get with the P2 program. What do you think the chances are that some of them will go to the bus station? Here is the secret, now don’t tell anyone. If you’re not working in P2 you can’t spend project money in CEFMS. Shhhh!!! Don’t tell. What opportunities will develop between now and the end of the fiscal year as all of USACE moves to P2 at the same time we go into the execution season. Some will say “it’s too hard, it’s not right” and off they go to the bus station. I want to get lucky. I need each and everyone in the District to get on with P2. I need you to fight through the bugs. I need each and everyone to help create an opportunity to accept funding from those who went to the bus station. Get your passwords and go to the portal. Figure it out. It is important to our future.

We continue to be recognized for our great efforts. We will receive an award in the Pentagon for our work on value engineering for the Packery Channel project. Through the efforts of Vinod Patel, we saved the project over \$2 million. This is a considerable savings! Vinod Patel, David Campbell and David Brown, plus a rep from Division, will be recognized for their outstanding efforts at the Pentagon ceremony in May.

We have also been recognized by LTG Flowers himself. We just received the Chief of Engineers Special Recognitions Award – Environmental for the Neches River Saltwater Barrier.

Execution is everything! Our customers don’t care about our internal processes, they just want results! These are two more examples of how Team Galveston executes. Great Job. Now get back to work...

Get to know Lt. Col Chris Sallese, Galveston District’s incoming DDE

Lt. Col. Christopher (Chris) W. Sallese was commissioned as a 2d Lieutenant in the U.S. Army from Pennsylvania State University and was awarded a Bachelor’s of Science degree in Ceramic Science and Engineering in 1986. He later earned a Master’s of Science Degree in Management from Troy State University.

Lt. Col. Sallese’s military service includes serving as a mechanized engineer platoon leader and company executive officer in the 54th Engineer Battalion, Wildflecken, Germany.

He was deployed to Operation Desert Shield and Desert Storm as a platoon leader with 23d Engineer Battalion, 3d Armored Division.

His next assignment was



Lt. Col. Chris Sallese meets Col. Waterworth.

with the 326th Engineer Battalion, 101st Airborne Division (Air Assault), Fort Campbell, KY, where he served as the battalion logistics officer, Brigade Engineer for the 187th Infantry Regiment, and A Company Commander. Additional assignments include, protocol officer, U.S. Forces Korea, project manager, New England District, U.S. Army Corps of Engineers, Engineer Team Chief, 75th Training Division and project manager, U.S. Army School of the Americas. His most recent assignment was with the 36th Engineer Group (Combat) (Construction), Fort Benning,

GA, where he served as the Group’s Operation Officer during Operation Iraqi Freedom, Deputy Group Commander and Chief, Design Management Section.

His awards included the Bronze Star Medal (1 OLC), the Meritorious Service medal (3 OLC), the Army commendation Medal (1 OLC), the Army Achievement Medal (3 OLC), Parachutist badge, and air assault badge.

He is married to the former Amanda M. Karkanis of Lethbridge, Alberta, Canada and they have one son, Christian.



CRL continued from page 1 . . . Corps employees, sponsors, and city officials take a ride through the locks.

to get money for repairs and improvements, Butler said. "We have 11,000 tugs a year go through these locks," said Col. Leonard Waterworth, U.S. Army Corps of Engineers Galveston District commander. "The locks are important for economic prosperity," Waterworth said.

"The Corps of Engineers, Galveston District has been instrumental in building this community and helping the county and state," said Precinct 2 County Commissioner George Deshotels.

While the event served to observe the locks half-century mark, several speakers addressed the lack of funding for Corps and other federal projects.

"This is my first visit to the locks and it is a wonderful experience but I hear the hints from the other speakers about needing more money," said Congressman Ron Paul.

"There has to be a way to figure out the solution for getting money for the Corps without raising taxes and I realize we need to do something about getting the needed funding and I will fight for priorities to see the money is spent where we need it here," Paul said.

At the conclusion of speeches, Butler and Waterworth unveiled the plaque commemorating the locks 50 years of operation.

A brief cruise on Kirby Marine's *Observer* allowed guests a chance to travel down the waterway and through the locks.



County commissioner George Deshotels speaks at the event.



Former lockmasters and family members, back row; Jimmy Williams (son of C.P. Williams), John Kemp, Charles Williams (son of C.P. Williams); front row, William Sterry and Wayne Yeamans.



Col. Waterworth and Raymond Butler unveil the Colorado River Locks anniversary plaque.



Trees planted at Sims Bayou, along with the ones vandalized.

Sims Bayou project is “treated” to trees and wildflowers, along with vandalism

The Sims Bayou Project received both a blessing and a curse this past month when contractor Hidden Brook Ranch planted 145 trees in the Swallow/Mykawa area only to have several trees vandalized.

An unknown person or persons broke off seven of the newly planted trees.

The contractor had to go back in and replace the ruined vegetation.

The original planting included a mixture of evergreen trees with 14 trees per acre with 50-foot space between.

In accordance with the 30-day contract, Hidden Brook Ranch placed plastic colanders around the trunk to protect them from the mowers and will maintain the trees for an additional four months.

“We seek ways to improve the environmental sustainability

of projects while working in partnership with citizens and local agencies who help enable this process,” said Rhonda Brown, project manager.

Unfortunately, after the final walk-thru with the contractor, the vandals struck.

“It’s unfortunate when this happens,” said Mike DeMasi, Sims Bayou project engineer, “but it does.”

Luckily for the Corps, the

contractor was required to replace the trees.

This reach of Sims is lined with houses on both sides of the bayou and the Corps has made considerable efforts in beautifying the area, including planting wildflowers on the channel slopes.

Hidden Brook Ranch was the second tree-planting contractor to plant in this area of Sims.

See Sims continued on page 7..

It’s a doggie-dog life at Millie Bush park

On April 2, dozens of happy dog owners showed up, pets in tow, for the dedication of the Millie Bush Bark Park, located in George Bush Park in Barker Reservoir.

Named after one of the most famous dogs to have ever lived in the White House, the fully fenced 15-acre site is a place where dogs can roam, swim or just run free.

In addition to the lakes, there are amenities like showers and water fountains for the dogs and owners. There’s even a separate fenced area for small pooches.

Commissioner Steve Radack, a dog owner himself, says with the cooperation of the U.S. Army Corps of Engineers, an even bigger park is in the

works for Bear Creek.

“It’s going to be challenging. It’s going to take a lot of money to develop the new -- the addition to Bear Creek park, but it’s something that’s well worth it,” said Radack.

The land is owned by the Corps as part of Barker Reservoir and made available to Harris County through a free lease for the development of recreational facilities.

“The dedication of this park is just another example of the great partnership that we have with Harris county,” said Richard Long, park manager for the Houston project office.

The Millie Bush Bark Park is the first in metro Houston and the largest in Texas. It is open from 7 a.m. until dusk.



Pet owners watch while their “loved ones” play in one of the lakes provided at the Millie Bush Bark Park. “This dedication of this park is just another example of the great working relationship that we have in Harris county,” said Richard Long, park manager for the Houston project office. For more information on the park and it’s rules, please visit the website, www.houstondogpark.org.

Wiggins receives Administrative Asst. of the Year

“Ambassadors of Excellence” was the theme for Administrative Professional of the Year 2004, and those they are. The Federal Woman’s Program assisted the district with recognizing and celebrating employee’s accomplishments by spotlighting these years’ nominees.

This ceremony, held on April 22, once again spotlighted several administrative assistants who have gone above and beyond their call of duty.

During the ceremony Jacqueline Harley-Bell, regional director of the Houston Passport

Agency, spoke of her career that has been very diverse. She has held many positions: file clerk, secretary, data transcriber and research analyst to name a few.

The 2004 Galveston district recipient was Jill Wiggins, Regulatory Branch. Fellow nominees included: Sandra Blackwell, Real Estate, Carlton Brown, Regulatory, Jennifer Hymel, Project Management, Debby Jones, Engineering, Lynette Mills, Operations, and Wiggins.

A catered lunch from Marcy Garcia with the Apostolic Assembly was served.



Col. Waterworth with the 2004 recipient Jill Wiggins, Regulatory Branch.

Water safety program hosts 5th graders at Wallisville



Ranger Kris Brown demonstrates on a 5th grader the proper way of putting on a life jacket.

Fifth graders from Devers Elementary School, Devers, TX, were treated to a water safety event and activities from the Junior Boater Program May 4, 2004, at the U.S. Army Corps of Engineers Wallisville Lake Project. The event was sponsored by the Greater Houston Water Safety Coalition.

Before the activities began a press conference was held at 10:00 am at the Wallisville Lake Project boat ramp adjacent to the visitors center and public parking lot.

The Safe Kids Life Jacket Loaner Program is a successful program utilized at Corps of Engineers projects across the

country that provides life jackets at Corps facilities.

The program allows families to check out a life jacket for each child on board the vessel.

The Junior Boater Program focuses on safe boating practices that children can understand. Activities include: practice tossing a PFD to someone in need, what to do if your boat starts to sink, learning about required safety equipment to have on your boat, and how to tell the directions while in a boat.

Students participating received certificates to show they completed the Junior Boater Program.

Dedication of fort brings out Galveston dignitaries

After years of graffiti on the walls and the concrete curb cracked and crumbled, Fort San Jacinto is looking better. In an effort to restore and resurrect the historic spot, the city of Galveston, U.S. Army Corps of Engineers, Clean Galveston, and the Galveston Park Board of Trustees spent the last two years fixing and cleaning Fort San Jacinto.

On April 14, 2003 a dedication ceremony led by Mayor Roger “Bo” Quiroga was held at the former fort, at the east end of the Seawall near Boddecker Drive to celebrate the effort of reclaiming the fort.

“It was a total cooperative effort,” said Quiroga. “It was an attempt to clean up an area of historical significance.”

The improvements, which included planting palm trees and oleanders, fixing parts of the seawall curb, and installing a historical marker, were funded in part through a grant from the Texas General Land Office.

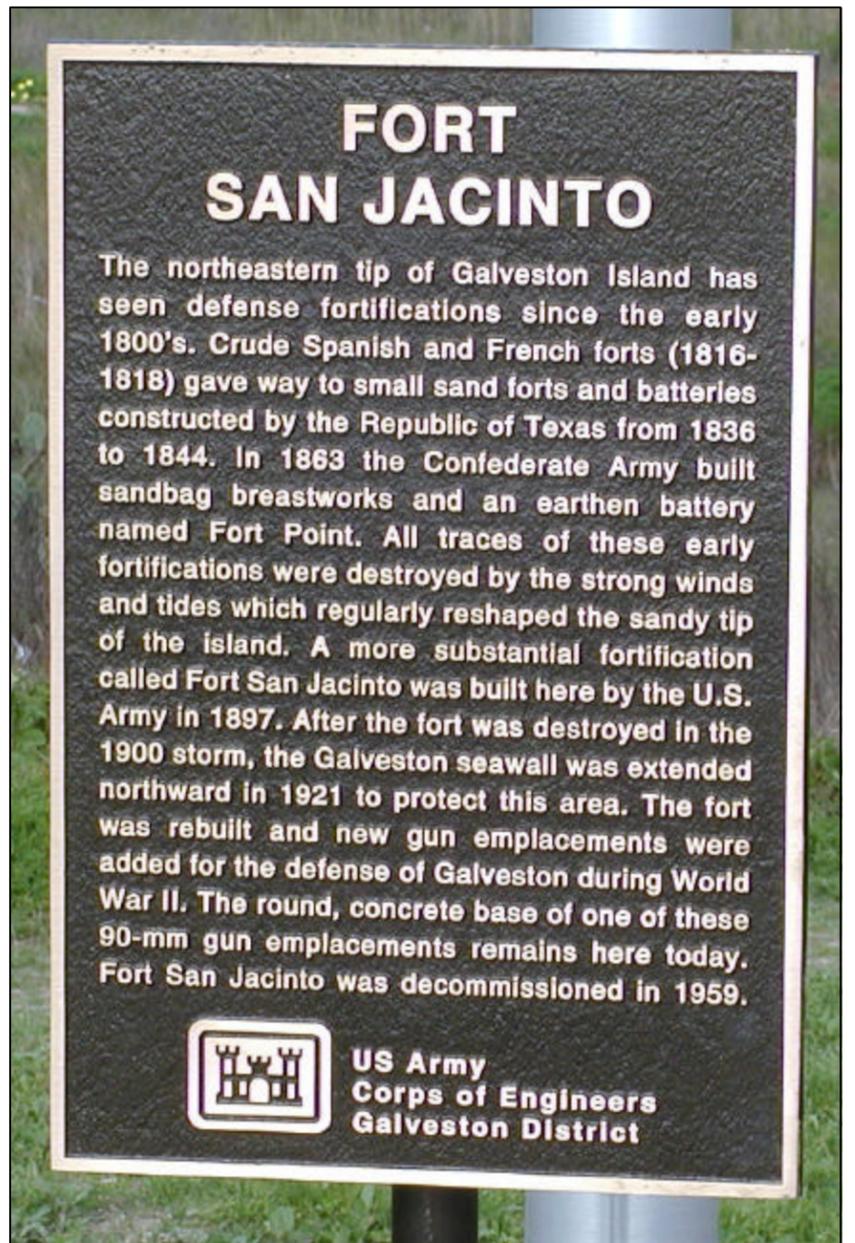
“It is a partnering effort between a City, a State, the Federal Government and private parties that has made this happen,” said Rick Harrison, chief of real estate.

“The Corps and the city have been partnering formally for 124 years, since the Galveston District’s inception in 1880. The best example of that is the very Seawall you’re standing on,” said Harrison.

Parking spaces, speed humps and traffic barricades were also installed. Volunteers helped put in informational signs and a lighted nautical flag poll.

“It was a long time in coming,” said Janet Cohen, public information office for the city.

The fort has history dating back to the early 1800’s when the U.S. government built coastal emplacements and a 17-foot-high seawall at the site.



Saltwater barrier receives special recognition award from Chief of Engineers

The Neches River Saltwater Barrier project is the recipient of this year's Special Recognition Award – Environmental, Chief of Engineers Design and Environmental Awards Program.

A very large and complex public works project, NRSWB, combined functional quality, innovation and teamwork among the Lower Neches Valley Authority, CoE, A/E, and contractor.

The project eliminated the need to construct temporary saltwater barriers, which had to be rebuilt 4 out of the last 5 years. The project also enhanced the water quality used for agricultural and industrial purposes and recreation benefits. The project received high marks for performance, partnering, and wetland restoration.

According to the judges, the project protects the environment, but is not a typical dam and it was a most difficult project utilizing a high level of technical skills in hydraulic, environmental, and geotechnical design.

Criteria for judging included: functional quality; leadership and innovation; sustainability; life cycle cost effectiveness; aesthetic quality; integration and performance and partnering.

This project has a long history. It was originally to follow the deepening of the Sabine-Neches Waterway. After the deepening, a permanent structure was to be built to maintain the fresh water levels of the Neches River.

"Spring into Action" brings awareness on committees



Dolan Dunn, chief of Regulatory division, is Chief Joseph Nueces-Perce at the "Spring into Action" fair. This activity was sponsored by the Leadership Development Program, who thank Dolan for his support.

Over 100 employees visited the first "Spring into Action" fair May 6.

The fair gave district employees an opportunity to visit, learn and possibly join the various committees around the Galveston district, such as the wellness committee, First Responder team, the AFGE 0033 (union), recreation committee, golf league, the special employment programs, CISM, leadership development

program, emerging leaders and many more.

"This event was very successful," said Maj. Hanus cheerfully. "We hope that people will take advantage of these committees and programs and want to participate."

Several of the booths offered raffles and prizes, including, Corps t-shirts, a teddy bear, HEP poster, a Houston coupon book, and the South Beach diet book.



Viva Mexico!

With the aroma of carne asada and fish tacos in the air and live music playing, the Hispanic Employment Program sponsored the annual Cinco de Mayo celebration at the district. Maria Rodriguez, contracting, enjoys her lunch, while toasting the camera.

Mary Ann continued from page 1...

Ann at the Jadwin building.

"This has been such a wonderful day and saying thank you isn't enough," said Mary Ann.

Mary Ann began her career with the Corps on July 9, 1973 as a temporary employee with the Construction Branch, at that time called Construction-Operations Division.

A few months later, in November 1973, she was hired permanently in the Permit Branch. The just established Permit Branch had only eight employees at the time.

From Permits, she went to work in the Planning Branch in

1980. Then in 1987 she started in the Executive Office.

She ended her thirty-one year career as the district engineer's secretary.

To begin enjoying her retirement, Mary Ann plans on working on a variety of projects, including painting her 30-year old home and cleaning out her garage and closets. She wants to take a few trips. However, she will keep in touch with her co-workers via email.

"This is not farewell, this is just goodbye," said Mary Ann. "Don't you worry, I will be visiting."



Mary Ann accepts a present from Carol Nelson, contracting.

LDP Corner

A book review: "Leadership Secrets from a Rogue Warrior" by Richard Marcinko

by T. Cheryl Jaynes, LDP member

"What is an employee's worst nightmare? Seeing Marcinko's Leadership Secrets of the Rogue Warrior on the boss's desk next to Wess Roberts's Leadership Secrets of Attila the Hun."

-Library Journal

According to Webster, a **rogue** is a vagrant, dishonest or worthless person, or something vicious and destructive. With this in mind, can a rogue be a positive example of leadership? This book is the autobiography of Richard Marcinko, Cdr, USN, (Ret.). He has been involved in counter and anti-terrorist activity for over thirty years. Marcinko started out as an enlisted man. He served on underwater demolition teams in Vietnam. He became the Commanding Officer of SEAL Team TWO, and founder and Commanding Officer of SEAL Team SIX, and RED CELL.

After the Navy, he applied his methods to the business world. He was sought globally as a consultant to many major corporations. He has served in crisis management positions and CEO of a private security firm (SOS Temps, Inc.) whose clients have included the Detroit Metropolitan Airport, the White House Fellows, and the U.S. Army War College. He leads a

team building motivational training company (Richard Marcinko, Inc.), and is the author of a best-selling series of books.

In his book Marcinko outlines his leadership style and highlights different experiences in a variety of specialties including counter-terrorism, intelligence and special operations.

His style of writing deviates from the normal management style with swearwords and a brash attitude some folks will find offensive.

His lessons have evolved from real-time war experiences in addition to his years in Corporate America.

Marcinko first introduces his own code, developed to serve as his leadership principles.

The Rogue Warrior's Leadership Code:

- **I will test my theories on myself first. I will be my own guinea pig.**

- **I will be totally committed to what I believe, and I will risk all that I have for these beliefs.**
- **I will back my subordinates all the way when they take reasonable risks to help me achieve my goals.**
- **I will not punish my people for making mistakes. I'll only punish them for not learning from their mistakes.**
- **I will not be afraid to take action, because I know that almost any action is better than inaction. And I know that sometimes not acting is the boldest action of all.**
- **I will always make it crystal clear where I stand and what I believe.**
- **I will always be easy to find: I will be at the center of the battle.**

Next he outlines his "Ten Commandments of SpecWar", introducing each "Commandment" in it's own chapter complete with quotes by known leaders, a "Lessons from War" section and a "Lessons from Business" section.

These are the rules he developed for those he led. In the epilogue Marcinko provides 6 questions to reflect on daily as a focus for purpose and understanding of self and mission.

After each question he provides his personal response.

Marcinko's book deviates from the normal leadership books I have encountered and although I didn't really take away many lessons from his "Ten Commandments of SpecWar" that I can apply to my work, I do like his "Leadership Code".

Ultimately, this is an interesting read on the Rogue Warrior's leadership philosophies.

Wellness

Every step you counts when using a pedometer

by Cythnia Burke



Are you looking for a simple way to exercise without adding to your already busy schedule? My doctor recently advised me to purchase a pedometer, wear it every day, and shoot for 10,000 steps per day.

A pedometer is a simple gadget you can buy for \$10 to \$20 that will count the number of steps you take.

Some will calculate the distance you walk, and some will determine the number of calories you burn.

You can find them in most sporting goods stores and discount stores. The claim is, if you log 10,000 steps per day, you will lose weight.

The reason I like this idea is they don't have to be strenuous steps. You don't have to measure your heart rate or walk a certain distance for a certain

time. You don't have to go to a special place to exercise. You can stroll. You can walk in place. You can do simple things to increase the number of steps you take in a day. You can take the stairs instead of the elevator. You can park farther away from your destination. You can take short 10-15 minute walks a few times a day. You can shop inefficiently at the grocery store or Lowe's, walking across the store several times to increase your steps. You don't have to change clothes or set aside time to get your exercise in.

I started out by simply wearing the pedometer, going about my normal daily routine, and logging the number of steps I took.

To wear the pedometer, you just clip it to the waistband of your pants or skirt. There are no wires to deal with. I learned I took an average of 3500 to 5000 steps per day without even trying.

See **Wellness continued on page 8...**

Sims continued from page 4...



Wildflowers that were planted for the Sims Bayou project.



A close-up photo.

Castle Comments

Welcome!



Wanda Hollman

We have two new additions to the Galveston District family! *Pat Agee* was selected for the Administrative Support Assistant position in the Executive Office. She will start the first week in June. *Wanda Hollman* was selected for the District Engineer's Secretary position in the Executive Office. She started the first week in May. Stop by and see them and welcome them to the Galveston District team!

Congrats!

Congratulations to *David R. Brown*, who has been selected as Chief of the General Engineering Section in the Engineering Branch. His effective date of his promotion and new assignment was April 18.

Thank You's

We wish to express our sincere gratitude for the kindness you have shown us and the condolences offered at the time of Dorothy's (Otis) passage from us to a new and lasting life. All your words, cards, flowers, food and presence at her service, Mass and burial were an honor to her and her family that we will never forget.

- The Otis Family

Team Galveston,

I want to thank everyone for their kind thoughts and gifts upon my retirement. Thanks to the ladies on the PDT who helped put it all together. They were Rose Caballero, Jackie Adekanbi, Celia Cockburn, Angela Zahid, Ronnie Benavides and Michele Thomas. Everything was beautiful!

Thanks to Col. Waterworth for his kind words and the DeFleury Medal. Thanks to Cheryl Waterworth for the beautiful framing job on the Superior Civilian Service Medal and the glass box containing the various coins and pins. You're great Cheryl, one of a kind!

And thanks to all those who attended the lunch and retirement ceremony. You truly made it a special occasion for me.

Love you all,
Mary Ann Patlan

Condolences

Our prayers go out to the family of *Mr. Alfred (Andy) Anderson*, Former Launch operator for the Matagorda/Freeport Survey Party and Former Maintenance Mechanic at the Colorado River Locks, who passed away on April 4, 2004. Funeral services were held Thursday, April 8, 2004 in Angleton.

Our condolences go to *Rick Harrison*, chief of real estate, whose father passed away April 29.

Wellness continued from page 7...

My first goal was to take 5000 steps per day, every day. I found I could log 2500 steps just by taking a 20 minute stroll around my neighborhood, or by going to the mall and walking around looking at everything. My doctor told me I wouldn't gain weight if I take at least 5000 steps per day, so my current goal is just to hit somewhere between 5000 and 7000 per day.

Evidently the practice of wearing a pedometer is gaining in popularity. One friend told me she recently saw an article on pedometers in an exercise magazine.

Another friend was approached by his health insurance company who offered a free pedometer if he would wear it every day and simply write down the number of steps he took each day for six weeks. If he agreed to do that, they would write him a check for \$40. He took them up on the offer, and since he is a teacher, he finds he walks more than 10,000 steps on a normal day.

So, if you're looking for an effortless way to increase your exercise levels, give it a try. I can't think of anything simpler.

Rec Committee Update

The rec committee would like to thank all of those that took part in the car wash May 7th! Check the district's bulletin board - we are planning another in the near future.

Thanks goes out to Randy Moore and Maj. Hanus for volunteering their helping hands!

The committee is also raffling off for a \$1.00 the group of items pictured to the right. The winner will be announced on Engineer Day. You can purchase a raffle ticket from Ashley Jones or Michele Thomas in PAO.

And speaking of Engineer Day, it will be held at the Elks Lodge in Galveston. Queen's Barbeque will be catering the event.

Alicia Rea,
Rec Committee Chair



Karl Brown and Traci Robicheaux wash and rinse an employee's van.



Be sure to purchase your raffle ticket - you have till Engineer Day, June 18.

Jammin' Good Time

Date: June 18
Time: 11:30-3:00 p.m.
Place: Elks Lodge in Galveston
Price: \$8.00 per person

A jammin' band, fun-filled activities, and door prizes
Food will be catered by Queen's barbeque.

Engineer Day 2004