

# ETHICS TRAINING

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USACE GALVESTON DISTRICT

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# DOD ETHICAL VALUES

- **Honor** is an abstract **concept** that includes personal, individual values as well as norms of social interaction (“code of behavior”).
- **Honor** is a measure of the quality of a person, including personal ethics, e.g., honesty, compassion, valor, and chivalry.



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# DOD ETHICAL VALUES

- **Responsible citizens** have knowledge about their role in their communities, their country, and their world.
- **Responsible citizens** participate in activities that make their world a better place.
- **Responsible citizens** are change agents that act out against social, economic, and environmental injustices.\*Responsible Citizenship



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# DOD ETHICAL VALUES

- **Promise Keeping** is respecting and obeying federal, state, and local laws as you go about conducting business in the community.



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# DOD ETHICAL VALUES

- **Caring** is an obligation to society as a whole, not just to investors, employees or customers.



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# DOD ETHICAL VALUES

- **Pursuit of Excellence** - A dictionary definition of **excellence** states that it is the quality of being outstanding or extremely good or superior at something. In other words, whenever you excel at something you are performing at a level far above what the average person is able to give to that particular skill or situation.
- Always looking at where you are and how you get a little bit better.



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# DOD ETHICAL VALUES

- **Integrity** is the quality of being honest and having strong moral principles; moral uprightness.
  
- **Moral Principles**
  - a) Truthfulness and confidentiality;
  - b) Autonomy and informed consent;
  - c) Doing good;
  - d) Not harm others; and
  - e) Justice



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# DOD ETHICAL VALUES

- **Loyalty** is when you are faithful and devoted to someone or something, you're **loyal**. ... **Loyal** comes from the Old French word loial which **means** something like "legal," but if someone is only **loyal** to you because the law requires him to be, that's not **true loyalty**, which should come from the heart, not a contract.



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# DOD ETHICAL VALUES

- **Public Accountability** means the obligation to answer publicly- to report, to an acceptable standard of answering, for the discharge of responsibilities that affect the **public** in important ways.
- **Accountability** means the willingness to accept responsibility for your actions.



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# DOD ETHICAL VALUES

- **Fairness** is concerned with actions, processes, and consequences, that are morally right honorable, and equitable. In essence, the virtue of **fairness** establishes moral standards for decisions that affect others. Fair decisions are made in an appropriate manner based on appropriate criteria.



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# DOD ETHICAL VALUES

- **Respect** is a way of treating or thinking about something or someone.
- Encouraging mutual **respect** will help to: Reduce workplace stress, conflict and problems. An increase in workplace **respect** will help to improve communication between colleagues, increase teamwork and reduce stress as peace in the workplace soars. Increase productivity, knowledge and understanding.



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# PRINCIPLES

## 14 ETHICAL PRINCIPLES

1. Public service above private gain.
2. No conflicting financial interests.
3. No financial transactions using nonpublic information.
4. No solicitation or acceptance of gifts from prohibited sources.
5. Honest effort in performance of duty.
6. No unauthorized commitments.
7. Do not use public office for private gain.
8. No preferential treatment of private organizations or individuals.
9. Protect and conserve Federal property.
10. No conflicting outside employment or activities.
11. Disclose waste, fraud, abuse, and corruption.
12. Satisfy obligations as citizens.
13. Do not discriminate unlawfully.
14. Avoid appearances of impropriety.



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# ETHICAL DECISION-MAKING

## DoD 5500.07-R, Chapter 12

- a. Define the problem
- b. Identify the Goals
- c. List applicable laws and regulations
- d. List the ethical values at stake
- e. Name all of the stakeholders
- f. Gather additional information
- g. State all feasible solutions
- h. Eliminate unethical options
- i. Rank remaining solutions
- j. Commit to and Implement the Best Ethical Solution



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# QUESTIONS?

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